

DPro Practitioner Declaration and Consent Form

Practitioner name.....:

Organization.....:

Job/post.....:

Privacy Policy – Terms of Use

Please confirm that you have read the PM4NGOs Terms of Use and Privacy Policy.

I have read and I agree with the exam [Terms of Use](#)

I have read and I agree with the [PM4NGOs Privacy Policy](#)

Declaration of Consent (optional)

I, the undersigned, hereby consent to the use of articles, comments, case studies, tools, and other documents submitted as part of my practitioner examination, in websites and publications made for by PM4NGOs, as well as in publicity or marketing materials.

I understand that I will not be entitled to receive any payment in consideration for the use of materials related to my content as set forth above, in the publications pursuant to this declaration of consent.

I confirm that I am the sole author of all submitted content or that I am authorized to share it by the organization or individual whose content has been totally or partially included in my submissions, such as text, templates, tools, or any other materials.

PM4NGOs shall have the sub-licensable and worldwide right to use my content as set forth above in relation with the articles, comments, case studies, tools, and other documents, in any manner whatsoever. The use may include, but is not limited to, editing, duplication, licensing, distribution, and incorporation in other works, in whatever form (e.g.: hard copy or electronic), such as posters, publications, web sites, films or videos, and their unrestricted use, without any obligation on the part of PM4NGOs to seek any further authorization by the undersigned.

I authorize the use of my submissions content by PM4NGOs as set forth above, without reference to my name (anonymously).

I authorize the use of my submissions content by PM4NGOs as set forth above, with the proper reference to my name as the author of the content.

No, I do not authorize the use of my submissions content.

Code of Conduct and Ethics

PM4NGOs is an international NGO whose mission is to set the standard for project and program management in the social sector. It aims to reach individuals, community-based organizations, local governments, NGOs, and donor organizations with a comprehensive suite of project and program management resources (the “DPros”).

All leading professional bodies, such as PM4NGOs, have a code of conduct to set standards so as to guide professionals and raise the level of trust and confidence of the public in the profession.

I acknowledge that I will adhere myself to the PM4NGOs Core Values and Code of Conduct and Ethics (the “Code”), and I agree to comply with the ethical standards and the best practices for the Project Management and Program Management profession; and I will adhere to all related policies, laws and procedures governing the same in my country and jurisdiction.

I acknowledge that this Code is a statement of principles for individual and business conduct and will be my responsibility to understand and follow compliance standards and to adhere to the ethical principles outlined in it.

I will report any potential violation of which I become aware promptly to PM4NGOs with the understanding that PM4NGOs maintains a policy of non-retaliation provided that the report is made in good faith.

I am committed to the PM4NGOs Core Values:

- Transparency, integrity, and honesty.
- Inclusiveness and social justice.
- Respect for pluralism and diversity.
- Work collaboratively and honestly with everyone we deal with.
- Respect for the communities (and all individuals therein) we work with and serve.
- Responsible stewardship of resources.
- Appropriate, affordable, and accessible guides, products, services, and platforms.

I am also committed to:

- Innovation and excellence in everything we do.
- Projects and decisions focused on local¹ and community-based professionals and organizations.
- Ensuring my professional skills are kept up to date.
- Encourage and assist the professional development of staff and colleagues.

As a DPro Professional I am committed to the following ethical behavior:

- Uphold the policies, rules, regulations, and laws that govern our professional, and volunteer endeavors.

¹ Local NGOs are community-based organizations, grassroots-oriented, located in remote locations or urban peripheral impoverished area, with a single office, not connected to other organizations as an affiliate, a subsidiary, or as the same corporation or other legal entity.

- Make transparent, impartial, and objective decisions and take actions based on the best interests of society, public safety, and the environment.
- Accept only those assignments that are consistent with my background, experience, skills, competencies, and qualifications.
- To be accurate in reporting and realistic in forecasting.
- Take ownership of my errors or omissions and make corrections promptly and accept accountability for any issues resulting from our errors or omissions and any resulting consequence.
- Communicate any unethical or illegal conduct or errors or omissions caused by others to the appropriate stakeholder as soon they are discovered.
- Protect proprietary or confidential information that has been entrusted to me.
- Show respect and empathy to all people, and listen to others' points of view, seeking to understand them, conducting myself in a professional manner, even when it is not reciprocated.
- Practice ethical and servant leadership, always avoiding the mere appearance of conflict of interest in everything I do.
- To not discriminate against others based on, but not limited to, gender, ethnicity, race, age, religion, disability, nationality, or sexual orientation.

I acknowledge that I have fully read, understand, and accept this Code. I understand and agree that upon receipt of proof of violation of this Code, the PM4NGOs Board could proceed in investigating and proper action may be taken, including disbarment from DPro Certifications. I agree to accept subsequent changes to the Code which may be agreed from time to time by the Board of PM4NGOs.

[signed] _____ for the DPro Practitioner

[name] _____

[date signed] _____